

# Positions

The position hierarchy allows you to set up one or multiple position structures.

The position structure defines the job roles that make up your organisation.

## Benefits

The benefits to setting up your positional hierarchy in Totara:

- More flexible reporting
- A user's learning plan can automatically pull in all competencies and courses assigned to their position/job role

## Setting up position hierarchies

There are two main steps to setting up your position hierarchy.

1. Set up the framework: The space ready to capture the details of your organisational positions.
2. Set up the Position items which make up the structure.

## Examples

Below you will find a number of position hierarchy examples (with screenshots).

### Multiple position frameworks

It is possible to have multiple position frameworks, this could allow you to have frameworks for different teams for example.

#### Position frameworks <sup>1</sup>

Add new position framework

Name	Positions	Actions
Technical Team	13	   
Commercial Team	10	   

### Positional hierarchy

When building a structure you can have multiple layers of hierarchy with various positions.

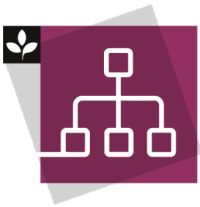
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## Technical Team

Name	Actions
▫ Chief Technical Officer	
▫ Lead Developer	
▫ Senior Developer	
▫ Developer	
▫ Junior Developer	
▫ User Experience Team	
▫ UX Designer	
▫ Front end Developer	
▫ Release Manager	
▫ Quality Assurance Manager	
▫ QA Team Member	
▫ Support Team Manager	
▫ Customer Support Officer	

Export as

## Totara Academy



The Totara Academy has a whole course dedicated to using [Hierarchies and job assignments](#) in Totara. Here you can learn more on how to use hierarchies and job assignments, see best practice, and give it a go yourself.

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