

Performance

Competencies

Competencies allow you to map skills to people, and then map competencies to various forms of achievement, including courses, other competencies and manual ratings (when a user or manager rates a competency level). By setting up [achievement paths](#) you can decide how competencies are achieved.

Building new competencies involves creating or editing a [competency framework](#) for your competency to sit in, then creating [competency scales](#) and [competency types](#) to use with your [competency item](#).

Once you have created one or more competencies in Totara Perform you can then use [competency assignments](#) to assign these to individual users or to groups of users via audiences and positions.

To see more go to the [Competencies](#) page.

Performance activities

Performance activities are very flexible to suit your needs. These activities are how you carry out various performance tasks including appraisals, check-ins and other feedback.

See more on the [Performance activities](#) page.

Totara Academy



The Totara Academy has a whole course dedicated to [continuous performance management](#) best practice for Totara Partners.