

Hierarchies

Within Totara Learn it is possible to have many different hierarchical structures including positions, organisations, and goals.

Positions

The position hierarchy allows you to set up one or multiple position structures, which define the job roles that make up your organisation.

Organisations

The organisation hierarchy allows you to set up one or multiple organisational structures. The organisation structure defines the regions, departments, groups, areas, or teams that make up your organisation.

Goals

Settings goals allows you to connect high level goals at the organisational level with detailed objectives at the individual level using a flexible tiered approach.

Competencies

The competency hierarchy allows you to set up one or multiple competency structures which define skills, knowledge, and behaviours you measure staff performance against.

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