

Hierarchies

Within Totara Learn it is possible to have many different hierarchical structures including [positions](#), [organisations](#), [goals](#), and [competencies](#).

(This video is taken from the [Hierarchies and job assignments](#) course in the Totara Academy, where you can access more resources and learning materials - including other videos).

Positions

The position hierarchy allows you to set up one or multiple position structures, which define the job roles that make up your organisation.

Organisations

The organisation hierarchy allows you to set up one or multiple organisational structures. The organisation structure defines the regions, departments, groups, areas, or teams that make up your organisation.

Goals

Settings goals allows you to connect high level goals at the organisational level with detailed objectives at the individual level using a flexible tiered approach.

Competencies

The competency hierarchy allows you to set up one or multiple competency structures which define skills, knowledge, and behaviours you measure staff performance against.

 Learn more and try it yourself in the [Hierarchies and job assignments course](#) on Totara Academy.

Related pages



The Totara Academy has a whole course dedicated to using [Hierarchies and job assignments](#) in Totara Learn. Here you can learn more on how to use hierarchies and job assignments, see best practice, and give it a go yourself.