

# Hierarchies

Within Totara Learn it is possible to have many different hierarchical structures including positions, organisations and goals.

(This video is taken from the [Hierarchies and job assignments](#) course in the Totara Academy, where you can access more resources and learning materials - including other videos).

## Positions

The position hierarchy allows you to set up one or multiple positional structures, which define the job roles that make up your organisation.

## Organisations

The organisation hierarchy allows you to set up one or multiple organisational structures. The organisation structure defines the regions, departments, groups, areas or teams that make up your organisation.

## Goals

Goals allows you to connect high level goals at the organisational level with detailed objectives at the individual level using a flexible tiered approach.

## Competencies

The competency hierarchy allows you to set up one or multiple competency structures which define skills, knowledge, and behaviours you measure staff performance against.

### Related pages



The Totara Academy has a whole course dedicated to using [Hierarchies and job assignments](#) in Totara Learn. Here you can learn more on how to use hierarchies and job assignments, see best practice, and give it a go yourself.